

## **EEO Public File Report – Appendix 1**

Covering the period from November 2007 to the including November 2008 Stations comprising Station Employment Unit: **KVIK-FM, KNEI-FM & KHPP-AM.**

### **Section 1: Vacancy Information**

	<b><u>Full-time Positions Filled by Job Title</u></b>	<b><u>Recruitment Source Of Hire</u></b>	<b><u>Total # of Interviewees From all sources for position</u></b>
1.	Program Director	Employee Referral	1
2.	Sales Representative	Employee Referral	2
3.	Music Cruisers DJ	On Air/Website	1

Total number of persons interviewed during applicable period: 4



## **EEO Public File Report – Appendix 3**

Cover the period from November 2007 to and including November 2008 Stations comprising Station Employment Unit: **KVIK-FM, KNEI-FM & KHPP-AM**

### **Section 1: Supplemental (non-vacancy specific) Recruitment Activities Undertaken by: KVIK-FM, KNEI-FM & KHPP-AM**

1. Wennes Communications attended the Iowa Workforce Development job fair at North East Iowa Technical College in March 2008.
2. Wennes Communications is listed at Radio 1 Broadcasting School in La Crosse, Wisconsin for possible job openings in the future.
3. Co-sponsor job fair with Northeast Iowa Community Action in September 2008
4. Student internship program. Decorah High School students work at the station for a semester to assist student's interest in pursuing a career in radio broadcasting.
5. Many Boys and Girls Scout Troop's tours assisting young kids interest in radio broadcasting.